



Filip Szadurski

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Filip practices civil litigation, with a strong focus on employment law.

Prior to joining McCague Borlack LLP, Filip worked for a full-service firm in Ottawa, where he built his practice in employment law and commercial litigation. Filip has a passion for helping employers and employees with their litigation needs at any level of court or tribunal. As well, he prides himself on his work supporting employers and executive employees with the review of their employment contracts, compensation packages, and workplace policies with the goal of avoiding unnecessary future litigation.

Associate Lawyer
Bar Admission: 2021

Practice Areas

Appeals
Cannabis Law
Commercial & Business Litigation
Construction and Infrastructure
Directors & Officers Liability
Employment Law
Health, Life & Disability Insurance
Human Rights, Harassment & Abuse
Malpractice & Healthcare Litigation
Mediation, Arbitration & ADR
Personal Injury
Professional Liability

Professional & Business Affiliations

Law Society of Ontario
Ontario Bar Association
Canadian Bar Association
County of Carleton Law Association
Employment Lawyers Association of Ontario

Additionally, Filip is building his practice in the area of Occupational Health and Safety Defence and Compliance and has been assisting senior management employees who are subject to workplace investigations. His investigation guidance includes provincial employees subject to the Employment Standards Act; federal employees subject to the Canada Labour Code; and, specialized employees, such as senior police officials subject to the Police Services Act. Filip's commercial litigation practice includes, but is not limited to, business disputes, construction litigation, and landlord and tenant law.

Filip also regularly enjoys writing about Labour and Employment law as it helps him to strengthen his legal practice. Currently, Filip is a freelance writer for Lancaster House, a prominent Labour, Employment, and Human Rights Law publisher in Canada.

Before legal practice, Filip was classically trained as a chef, worked in the culinary arts for over 15 years, and subsequently worked as a social worker. The skills Filip amassed in his past careers have allowed him to practice law in an efficient and effective manner, while not wavering on client care or the quality of work.

Outside of work, Filip enjoys spending time outdoors with his family and travelling the world. He also regularly revisits his love for the culinary arts through hosting dinners or simply enjoying a nice meal out. Additionally, Filip continues to stay active in Ottawa's non-profit community and on the board of directors for the CrackUp Comedy Festival.

Education

- JD, Employment & Labour Specialization, Osgoode Hall Law – 2020
- Bachelor of Social Work, Suma Cum laude, Carleton University – 2017
- Social Service Worker, Highest Honours, Algonquin College – 2014
- Culinary Management, Algonquin College – 2008

TORONTO

OTTAWA

KITCHENER

BARRIE

LONDON

Publications and Speeches

Defences to OHS charges: A primer on due diligence – Canadian Occupational Safety Magazine

How will you be judged? Aggravating and mitigating sentencing factors in OHS convictions – Canadian Occupational Safety Magazine

What happens in Ontario may stay in Ontario: All regulatory convictions may be weighed in sentencing for subsequent OSHA convictions – Canadian Occupational Safety Magazine

Are You Protected? Recreational Cannabis Use and Employment in Ontario – The Law of Work



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